PSA 華新科技股份有限公司
WALSIN TECHNOLOGY CORPORATION

# 環境政策 Environmental Policy

Striving for industry leadership, Walsin Technology considers itself an indispensable force to the everlasting continuity of the earth. We understand that no single division environmental conservation and energy conservation and carbon reduction is essential for preserving biodiversity.

華新科技正朝向全球第一品牌的被動元件製造公司邁進。我們深切體認在企業活動的任一環節，如研發、生產、行銷、客戶服務等，做好環境保護與節能減碳對於保存生物多樣性至關重要，使地球永續發展是我們責無旁貸的使命。

We commit,

我們承諾，

- To reduce the environment impact by operations, we do energy plant 1.5% per year, in line with the international net-zero carbon 2050 emission trend, waste reduction and zero pollution.
  為符合國際2050淨零碳排趨勢，以每年節能1.5%、廢棄物減量及零污染來降低營運對環境的衝擊。
- To achieve zero penalty target by complying with all environmental regulations and other legal requirements.
  符合環保法規及其他法規要求，以達到零受罰為目標。
- To continuously promote the environmental management system and improve its performance to lead the industry by example.
  持續推動環境管理系統及提升環境績效，成為業界標竿。

總經理
President

January 1, 2026

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# 職業安全衛生政策 Occupational Health and Safety Policy

Walsin Technology deeply understands the importance of safety in workplace and adopt the following policies with its employees' physical health and workplace safety well considered.

華新科技深切體認安全工作環境的重要性，從關心員工的健康和工作環境出發，為員工制定以下政策，並在工作場所實施。

- To obtain zero harm target, prevent the occurrence of industrial diseases and occupational injuries.
  以零公傷為目標，防止職業傷害及職業病的發生。
- To continuously promote the OH&S management system and improve its performance to lead the industry by example.
  持續推動職安管理系統及提升職安績效，成為業界標竿。
- To achieve zero penalty target by complying with all OH&S regulations and other legal requirements.
  符合職安法規及其他法規要求，以達到零受罰為目標。

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